

**PROPOSED BY-LAW CHANGE FOR APPROVAL OF THE WFSGI'S  
GENERAL ASSEMBLY MEETING ON JAN. 29 IN MUNICH**

**ARTICLE 8: COMPOSITION OF THE BOARD**

- 8.1 The Board of the WFSGI shall have a maximum of **31 (31)** Directors (including the immediate Past Chairman of the Board as stipulated in Article 8.4 below) who qualify as representatives of Full Members.
- 8.2 The nominations for the Directors shall be made in compliance with the terms and provisions set forth in this Article 8 and in Article 9:

Eighteen (18) Directors shall be nominated and elected by the Full Members in accordance with the nomination and election procedures set forth in Article 9 below from the following three (3) world regions ("the World Region(s)") according to the following formula:

**National and Regional Organizations (Article 3.1 B.)**

Asia/Australasia including Pacific Islands	6 Directors
Europe / Africa	6 Directors
Pan America	6 Directors

- 8.3 The Executive Committee of the WFSGI shall be entitled to nominate up to **twelve (12)** Directors, who shall represent Full Members by taking the three World Regions and specific sporting goods industry sectors into due consideration.

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**ARTICLE 10: ESTABLISHMENT OF OFFICERS OF THE BOARD,  
VACANCIES, REMOVAL**

- 10.1 Immediately after the election of the new Board as set forth in Article 9.7 above, the newly elected Board ("the New Board") shall withdraw from the General Assembly to nominate a slate of officers as set forth in Articles 10.2 to 10.4 below.
- 10.2 The New Board shall first elect a Chairman of the Board by simple majority vote. The governing principle shall be the rotation of the Chairman of the Board among the three (3) World Regions. **At the entire discretion of the New Board it may also elect two (2) Co-Chairmen from the same World Region, each of them**

having the same rights and duties during the respective Board's three-year term.

- 10.3 The so-elected Chairman/**Co-Chairmen** of the Board shall then nominate three (3) Vice-Chairs (i.e. one for each World Region) and the Treasurer of the WFSGI, the latter may also be a non-board member. **In the event of the election of two Co-Chairmen, no additional vice chairs of the same World Region as the Co-Chairmen are coming from shall be appointed.** If the Board does not vote in favor of the Chairman's/**Co-Chairmen's** of the Board proposals, it may accept other candidates (if any) and shall decide by simple majority vote after a secret ballot. If there are no other candidates, the Board shall accept the Chairman's/**Co-Chairmen's** proposal of the Board nominees. Each Vice-Chair/**respectively Co-Chairman** shall be responsible for the World Region he or she comes from and in particular for the organization and supervision of the caucus in his or her World Region as set forth in Article 9.1 above. **The term "Chairman" as used in the following provisions of these By-Laws shall also include the two co-chairmen, if so elected.**
- 10.4 The Chairman of the Board shall automatically serve as the Chairperson of the Executive Committee, unless chosen otherwise by the Chairman of the Board. In the latter event the Chairman of the Board shall designate one of the so-elected Vice Chairs to chair the Executive Committee unless vetoed by the New Board by a simple majority vote.
- 10.5 The Chairman of the Board shall then present the slate of Officers so chosen to the General Assembly for its information.